The A. F. of L. Weekly News Service gives news concerns and editorial interpretations of matters affecting labor smoothly in the federal, state, legislative, and judicial fields, and contains other information of benefit to the trade union movement.

AMERICAN FEDERATION OF LABOR

WEEKLY NEWS SERVICE

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WHOLE NO. 1894 WILLIAM GREEN, President WASHINGTON, D. C., TUESDAY, JULY 29, 1947 GEORGE MEANY, Secretary-Treasurer VOL. 37, NO. 30

Write Your Senators And Congressman To Fight Anti-Labor Bills

Freedom of Association' Resolution Adopted at International Meeting

Geneva, Switzerland.—The unanimous adoption of resolutions asserting the right of workers and employers to enjoy freedom of association highlighted the work of the International Labor Conference which met here for its 30th session. A total of 48 unions were represented.

The controversial subject of freedom of association was referred to the ILO by the United Nations following action by the American Federation of Labor which raised the issue of trade union rights throughout the world. It was the first referral of such a task to a specialized agency of the United Nations.

The conference also adopted six conventions, or international labor treaties. Five of these were aimed at the improvement of labor conditions in non-metropolitan areas and represent an economic and social "Bill of Rights" for the peoples in non-self-governing areas. The conventions covered: trade union rights; the right of association and settlement of labor disputes, the extension of international labor standards, the maximum length of contracts for the employment of native workers, and a system of labor inspection in the colonial areas.

The sixth convention concerns the establishment of an international labor inspection service and represented the completion of work on this subject begun by the ILO in 1923 and since interrupted by wartime conditions.

The committee which studied the subject of freedom of association was headed by David A. Morse, Assistant Secretary of Labor and head of the U. S. delegation. The report and recommendations of the committee received unanimous approval by the conference.

One resolution asserted the right of workers and employers to join organizations of their own choosing without previous governmental authorization and listed the guarantees required to be given for the free exercise of this right. It sets forth the responsibility of workers and employers to bargain collectively, bans the "yellow dog" contract, prohibits discrimination because of union activity, and condemns company domination of unions. One clause states that it is not inconsistent with collective bargaining agreement making union membership a condition of employment would not be inconsistent with the resolution.

The second resolution calls for a study of the desirability of creating international machinery for safeguarding the right to freedom of association. The ILO's governing body was designated to report on the matter at the next conference after consulting with the United Nations.

Action by the conference in adopting these resolutions represented a significant development in this field of labor relations.

"Twenty years ago this whole problem was before the ILO at the conference split. Now, twenty years later, it is before us again, with the governments of the world, except the Soviets, represented, as we have been able to reach a unanimous agreement on this great problem."

Long Daily and Weekly Hours Destroy Efficiency, UP Says

Washington, D. C.—The 8-hour day and 5-day week yield better results in terms of efficiency, absenteeism and work injuries than do longer daily and weekly hours.

This is the conclusion reached by a Labor Department report on case studies of how human beings react to changes in work schedules.

The survey, on which the report was based, covered 24 plants with various daily and weekly patterns of hours in a considerable variety of manufacturing activity. The effects of every pattern of hours were observed for at least 6 months and frequently for a year or more.

In most instances, and up to a certain point, longer hours yielded increases in total output, but these did not increase as fast as increases in hours.

As a rule workers under wage incentives and at routine and repetitive jobs in which they were to complete control of the speed of operations were able to attain only two hours of output for every three hours of work when hours exceeded 48 a week.

Up to the 48-hour level efficiencies were fairly well maintained, although the weekly output suffered from gradual accumulation of fatigue which reduced of work injuries. In terms of labor cost, hours in excess of 48 a week usually have been found costly pay for two hours' output.

The study was begun in the war and extended through the postwar period.

The data obtained apply almost entirely to workers paid under some form of incentive system, such as piecework, a bonus system, or prescribed output levels for specified periods.

The survey did not permit a determination of the comparative effects of more than 40 weekly hours.

However, the findings are so interesting and significant that individual employers may be impelled to conduct studies to determine the work schedule that yields optimum efficiency for their own types of operations.

Absenteeism, it was found, generally increased as hours increased, and particularly when a sixth or seventh work day was added. The highest absenteeism was caused in part by a higher incidence of work injuries and in part from the need for workers to be absent to attend to personal matters.

Increased hours usually resulted in a higher frequency of work injuries. Frequency rates after organization was able to hold down the increase to match the lengthening of hours, but at times the injuries increased at greater proportions, regardless of managements' efforts.

An analysis of daily output data showed that there was a loss of fatigue on workers were not reserved for overtime hours. During the 5-day 40-hour week daily efficiency tended to build up to a peak on Wednesday or Thursday, with only a slight drop on Friday.

When daily hours were extended to 10, 11, and 12 hours during the 6-day week, the midweek spurt disappeared and the peak of output shifted to another. When a sixth day was added, making a 60-hour week, the total output pattern dropped to a still lower level.

Session Record Of Congress Dismal For Wage Earners

Political Wrangle In Senate Defers Vote On NLRB Jobs

Washington, D. C.—A political wrangle engaged in by the Senate during the final hours of its closing session prevented a final vote on President Truman's nominations to fill new NLRB jobs created by the Taft-Hartley law.

Mr. Truman appointed former Senator Abe Murdock of Utah and J. Copeland Gray of Buffalo to new positions on the National Labor Relations Board. He chose Robert N. Denham, NLRB general counsel, to serve as general counsel of the board.

Thus the Senate, which had the last word to say on the new anti-labor measure, failed to confirm the men designated to play an important part in the administration of the new law. This will serve only to cloud the already complicated situation and will delay the reorganization on a permanent basis of the NLRB.

The way was paved for Senate action when the Senate Labor Committee approved the President's appointees. It voted unanimously in favor of Mr. Denham for the new position of general counsel. The vote was 9 to 3 in favor of Murdock and Gray.

Special Interest Groups Forced Measures Against Labor

Washington, D. C.—The 80th Congress, the first under Republican control since the advent of the New Deal, closed its first session. The record shows it to have been a most reactionary Congress.

Humanitarian social reforms were eliminated, modified or quietly ignored. At this session the Senate was the special interest groups riding roughshod over the interests of the American wage earner.

The 80th Congress forced a new concept of labor-management relations upon the nation when it adopted the notorious Taft-Hartley measure which had the whole-hearted support of the National Association of Manufacturers. Over the repeated warnings of labor spokesmen, enlightened industrialists and other public figures, the cause of labor was hamstrung and the government placed right in the middle of labor-management relations. This was precisely what the Taft-Hartley measure's backers realized that legislation cannot settle labor disputes, merely aggravates them.

The 80th Congress tried to reduce taxes, not for the benefit of those most in need but for those already in the high social Security tax bracket coupled with one veto sustained by the House, a ability and death at the total maximum allowed in disability cases was also raised. A Delaware amendment provides for payment of compensation during the entire period of total disability instead of being limited to 500 weeks. In Indiana an injured employe may receive compensation for schedule injuries in addition to compensation for loss of total disability.

In Kansas the aggregate maximum death benefits were raised and the waiting period for total disability was reduced.

Maryland increased the maximum weekly benefits in cases of total disability and permanent partial disability. This amendment also provides that compensation in death cases shall be paid for 500 weeks. In Montana, Nevada and New Mexico, benefits for all types of disability and death were increased. The benefits were also raised in North Carolina and in that state compensation is now payable for life in cases of total disability and for permanent total disabilities to the spinal cord.

Disability and medical benefits were increased in many states in addition to those listed above.

All of the states except Oregon provide for a specified waiting period immediately following the injury during which compensation is not paid. This "waiting time" ranges from a minimum of 1 day to a maximum of 10 days, with the majority of the states requiring a 7-day waiting period. Two states issued regulations on this subject. In Nevada the waiting period was reduced from 7 days to 5 days. An amendment in Vermont extended the waiting period of 7 days, but provided that compensation is to be paid for the whole period of disability if the disability lasts for 21 days after the seventh day.

State Workmen's Compensation Laws Strengthened by Legislative Action

Washington, D. C.—Twenty-five state laws enacted in 1947 improving and strengthening existing workmen's compensation laws are listed in an article in "Labor Information," a monthly bulletin prepared by the Labor Department.

Five states passed new occupational disability laws. Those of Idaho and Nevada law was completely reenacted. Coverage was compulsory in each of these states instead of elective. In 15 states the amount of compensation benefits was increased.

Reenactment of the Nevada law completely changed the method of employee brought to 21 the number of states having compulsory laws. Coverage was also extended by modifications in the Washington, Wyoming and Idaho laws.

Occupational disease laws were enacted for the first time in Iowa, Nevada, South Dakota, Tennessee, and Texas. This makes a total of 33 states which now protect workmen against the hazards of occupational diseases. All of these new laws are of the schedule type and list certain diseases which are compensable. All of them cover silicosis. The Tennessee law, however, has a special provision which permits an employer to reject the schedule and elect to be bound for full coverage of all occupational diseases. The New York law was amended to bring its occupational provisions with regard to silicosis benefits.

Special industry funds were established in South Dakota, Vermont, and West Virginia. As a result of this action, there are now 35 states which have second injury funds or equivalent arrangements. Under the provisions of the Idaho statute there is an "equivalent arrangement" under which payment for injuries sustained is paid out of the regular accident fund. The amendment sets up a special second injury reserve in the surplus fund.

A number of states provided for increased benefits. In Colorado benefits were increased in cases of disability and death and the total maximum allowed in disability cases was also raised. A Delaware amendment provides for payment of compensation during the entire period of total disability instead of being limited to 500 weeks. In Indiana an injured employe may receive compensation for schedule injuries in addition to compensation for loss of total disability.

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Miners' Welfare Fund Trustees Pick Sayers As Medical Board Chairman

Washington, D. C.—The AFL's United Mine Workers has approved appointment of Dr. R. R. Sayers as chairman of the medical board established by the miners' Welfare and Retirement Fund to serve the bituminous coal industry.

In his new position, Dr. Sayers will advise trustees of the Welfare and Retirement Fund on health and medical problems. He will also assist state and local public health authorities, as well as coal operators and unions, in carrying out recommendations contained in the Medical Survey of the Bituminous Coal Industry issued last spring by Sayr and Anning Joel T. Boone. This survey, provided for by the Lewis-Lewis agreement when the Government was operating the mines in 1946. It will also help support on living and working conditions of miners. Its recommendations include:

Establishment of strong local health departments; improvement of basic sanitation; organization of health education programs, including the demonstration projects by medical societies or publications; standardization; industry-wide studies and research on nature, occurrence, and control of occupational diseases; establishment of rehabilitation programs; expansion of company hospitalization facilities programs, including physical examinations of employees; provision for more adequate first aid and other medical problems; improvement in the size and quality of hospitals and out-patient facilities, including the establishment of prepayment plans for medical care; and improvement of housing and of recreational facilities.

Dr. Sayers is one of the most outstanding medical and safety authorities in the United States on living standards and working conditions as well as local hospitalization and medical services. He was the first Chief of His resignation as director of the U. S. Bureau of Mines was announced. He has been granted a leave of absence by the Johns Hopkins Health Service in order to accept his new position.

AFL-CIO Elections Close; 87% of Eligibles Vote in June

Washington, D. C.—Seventy-four percent of the ballots cast during June in elections conducted by the National Labor Relations Board were in favor of collective bargaining by some labor organization.

The NLRB report showed a win and race between the AFL and CIO in the number of elections won. The AFL was victorious in 147 elections, or 52 percent of those in which it participated. The CIO won out on 107 occasions with a percentage score of 55 percent.

Contests pitting the AFL and CIO directly against each other resulted in 24 AFL victories as against 32 wins chalked up by the CIO.

The 864 cases filed with NLRB in June represented a 7 percent rise over the number filed in June a year ago. The backlog of cases still to be completed is, however, 10 percent greater than the figure for June, 1946. At the end of June, 1947, 1,000 cases were awaiting action at various procedural levels.

A total of 421 elections were conducted during the month with 54,063 ballots cast. This number represented 87 percent of those eligible to vote.

Metal Trades Department of AFL Urges Strong U. S. Merchant Marine

Washington, D. C.—The AFL's Metal Trades Department appealed to Congress, the administration, and the American people to make the first rate United States merchant marine.

In an exhaustive report on the subject, the department cited the fact that after World War I, American shipyards were allowed to lapse into idleness. American shipping almost disappeared from the seas and hardly a skeleton force of shipyard workers remained.

"We must not throw away once again the opportunity to maintain and develop an American merchant marine," the department declared.

"This would cost a second number of cargo ships during World War II and union members gave their "fullest service in the building of ships so necessary to victory," the report pointed out.

However, most of those vessels were slow-moving Liberty ships and tankers, and a large number of these have been disposed of to foreign lands.

The great need now, the department said, is for fast, safe, efficient, modern ships, both for coastwise and foreign trade, to meet foreign competition and the requirements of national defense.

Such a fleet should also be built up in the interests of national defense, the report said, to keep our army and navy, the department urged.

"Ships ought to be at all times," it said, "sufficient employes engaged in the building and repairing of shipyards to be able to meet immediately the requirements of war, and because of experience to be able to train a sufficient trained force of workers which might be required during war.

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However, most of those vessels were slow-moving Liberty ships and tankers, and a large number of these have been disposed of to foreign lands.

Wage Law Violated By 9% of Employers

Washington, D. C.—Nine percent of the 39,000 plants inspected by the Department of Labor between July 1, 1946 and March 31, 1947, failed to pay the 40-cent hourly minimum wage required by law.

William R. McComb, Administrator of the Wage and Hour and Public Contracts Division, said:

"Although inspections were made only on a selective basis, and on complaints, the fact that violators of the modest 40-cents-an-hour minimum wage under the Wage and Hour Law still were evident is shocking. Industry as a whole must be amazed to learn that many employers are not paying less than $16 for a 40-hour work week."

It is indeed "shocking" to learn that 2,900 employers still resort to "chiseling and "sweat shop" methods of paying a pay a wage minimum which is generally recognized as being too low to provide a minimum decent living.

The AFL has fought for an increase in the minimum wage to at least 65 cents an hour and has been joined by numerous organizations in its support of such legislation before Congress. That the 80th Congress failed to act on this matter during its session must be cited as further proof of its anti-labor attitude and its favoritism for special interests.

McComb's statement also is one of other wholesale violations of the overtime and child labor provisions of the law. More than $6,500,000 in back wages was collected for workers as a result of prosecution by the Labor Department of violators that were apprehended.

NEW RAILWAY MAIL OFFICERS

Buffalo, N. Y.—George Cutler of New York City is the new president of the AFL Railway Mail Association's Second Division. Mr. Cutler was elected at the 36th biennial convention, along with Timothy J. Tierney of Long Island City as vice-president.

Japanese Unions Gain In Strength

Washington, D. C.—Nearly half of the Japanese workers now belong to free trade unions, according to a report released by the Labor Department.

A report prepared by Theodore Cohen, former chief of the American Labor Division, General Headquarters at Tokio, disclosed that 5,000,000 Japanese are now union members, about 45 percent of the total.

Before the war, Nippon had only a small labor movement, and this was suppressed in 1940 when the government, controlled by the military, state with a Fascist "labor front."

The labor division under General MacArthur and his occupying force has changed all this, Cohen pointed out. One of MacArthur's earliest directives, Cohen explained, was that to abrogate all repressive laws, directives and decrees and institute legislation "legalizing unions and guaranteeing collective bargaining."

"Workers unions were formed almost in a manner," Cohen declared. Industrial unions were membership shot up to a point more than 10 times greater than pre-war.

This was particularly true on the docks, where nearly all "Union Horse" employes organized, and to-day 100 percent of the Federation has nearly 600,000 members, working under signed agreements with the managements.

Workers were given "wide latitude" to strike, except where the public welfare was involved, and would be directly affected. Many bitter strikes have occurred, but these days lost through strikes have amounted to only one-tenth of 1 percent of time worked.

ILLEGAL CHILD LABOR

Washington, D. C.—The number of minors under 16 employed in violation of the child-labor provisions of the Federal Fair Labor Standards Act in establishments inspected increased 15 percent during the last 6 months of 1946, compared with the last 6 months of 1945, according to the U. S. Department of Labor.

This increase in violations occurred in spite of a 57-percent reduction in total number of minors employed in inspected establishments during the same periods.

N. Y. PAINTERS TO RATIFY 30-CENT RAY INCREASE

New York City.—Ten thousand Manhattan and Bronx painters received pay increases of 30 cents an hour.

The agreement between District Council No. 9 and the Brotherhood of Painters and Decorators, AFL, and the Association of Master Painters, also provided for establishment of a joint "industry relations and grievances" committee to consider disputes before termination in the trade.

The union had originally sought a 75-cent pay rise and a cut in hours to 35 a week from seven a day to six. Under the agreement, which union leaders said was ratified by all but one of the ten locals involved, the wage rate will be $2.30 an hour and the work day will remain at seven hours.

The union contract will reach its peak and more apprentices must be hired by employers.

APPRENTICE TRAINING UP IN CONSTRUCTION TRADES

Detroit.—Building trades unions and contractors are expanding apprenticeship programs in the construction industry, according to William J. Patterson, Director, Apprenticeship Service, U. S. Department of Labor.

At the end of May there were $1,513 contractors participating in registered apprenticeship programs in 29 states of America, which has jurisdiction over plumbers, Pittsburgh, Wyck, Bristol and Westerly. The country's 1,513 such employers was 18% cents an hour. The painters now will receive $1.57½ an hour.

UNION REGISTRATION UNIT ORGANIZED IN LABOR DEPT.

Washington, D. C.—Secretary of Labor Schwellenbach established the Office for the Registration of Labor Organizations within the Labor Department to handle the filing of financial and constitutional reports by labor unions as required under the Taft-Hartley law.

The Labor Department is preparing a registration form for use by unions seeking to register under the law.

BUILDING ACTIVITY UP

Washington, D. C.—The U. S. Bureau of Labor Statistics reports that a 10 percent increase in construction activity pushed building expenditures to $1,220,000,000 in June and gave jobs to 1,700,000 workers. The BLS indicates that this is a 19 percent increase in financial outlay and a boost of a quarter-million in the number of workers over June, 1946.

FHA MORTGAGE ACTIVITY NOW AT RECORD VOLUME

Washington, D. C.—The Federal Housing Administration in the first half of 1947 received a record volume of applications for mortgage insurance with all dwelling units involved totaling about $76,000,000, Commissioner Raymond M. Foley announced.

Approximately 200,000 new units were covered by the total, Mr. Foley said, with more than a third in multiple-family rental housing projects. There were 1,671 rental housing project applications, comprising 68,702 units.

In addition to applications on mortgage insurance commitments, FHA received applications involving approximately 100,000 units of existing one to four-family dwellings.

JAMES F. McCAFFERY DIES

Cleveland, Ohio.—James F. McCaffery, widely known in union circles, died here at the age of 56. Mr. McCaffery was past secretary of the Theatrical Employes' Union and past president of the Motion Picture Studio Mechanics. At the time of his death he was a member of the Stagehands Union.

8% OF FACTORY WORKERS PAID BELOW 65-CENT RATE

Washington, D. C.—More than one million, or 8 percent, of the 12 million workers employed in manufacturing industries in October, 1946, earned less than 65 cents an hour, according to a report issued by the Bureau of Labor Statistics.

Over half of these were in the lumber, furniture, leather, and apparel industries, which are important in the economy of the South.

Workers earning less than 75 cents an hour numbered 1,700,000. Those ranging from 30 to 50 percent of the same numbers in the lumber, furniture, tobacco, apparel, leather, and textile industry groups.

Nearly three-fifths of the workers in manufacturing industries earned $1 or more an hour, and 13 percent were employed at rates amounting to $1.50 or more.

The numbers of workers at the lower rates have been reduced substantially as a result of important "second round" wage increases that have been granted since the time the estimates were prepared.

State Limits Checkoff To Voluntary Cases

Lansing, Mich.—The Michigan Attorney General has handed down a ruling that the checkoff of union dues and initiation fees was illegal unless authorization is given by the employe paying the individual worker.

The ruling was based on a 1943 state law and reverses the opinion issued by the State Department of Labor and Industry.

"There is nothing in the Michigan statutes which gives such authorization to be in writing," the opinion stated, but it was added that written authorization would be advisable.

Peter A. Brady, Deputy Attorney General, said that employers would be guilty of a misdemeanor if they deducted union dues "without the full and free consent" of a worker. Membership in a union which has contracted for the checkoff was not sufficient authorization, he declared.

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AMERICAN FEDERATION OF LABOR

WEEKLY NEWS SERVICE

SUPPLEMENT

WILLIAM GREEN, President — WASHINGTON, D. C., FRIDAY, AUGUST 1, 1947 — GEORGE MEANY, Secretary-Treasurer

Write Your Senators And Congressman To Fight Anti-Labor Bills

Last Rites Held for Robert J. Watt; Mass. State Federation Pays Tribute

Washington, D. C.—Robert J. Watt, international representative of the American Federation of Labor, was buried in Arlington National Cemetery after funeral services at the Fort Myer Chapel attended by highest officials of organized labor and government.

Mr. Watt, the American workers' delegate at the recent conference of the International Labor Organization in Geneva, Switzerland, died aboard the liner Saturnia in mid-Atlantic last Thursday. He was a veteran of World War I. During the last war he served on the War Labor Board in Washington. He was one of the best known and most highly respected labor leaders in the United States.

The Rev. John F. Cronin, assistant director, Social Action Department, National Catholic Welfare Conference, was the celebrant of the Requiem Mass. The Rev. George G. Higgins, also an assistant director of the N. C. W. C. Social Action Department, was present in the sanctuary. The Rev. Raymond A. McGowan, director of the Social Action Department, delivered a brief eulogy in which he paid tribute to the character of Mr. Watt, his rights of consecration to the cause of betterment of the lot of the working people, his service to labor and his position and his contributions particularly to the International Labor Organization.

At the grave the prayers were led by Father Higgins.

The honorary pallbearers were: William Green, president, American Federation of Labor; George Meany, AFL secretary-treasurer; Frank F. Fenton, director of organization, AFL; Vincent P. Ahearn, industrial representative of the former National War Labor Board; Clarence G. MacDavitt, former employer delegate to the International Labor Conference; Joseph Rauh, assistant director, International Labor Organization; James T. Moriarty, former Massachusetts Commissioner of Labor; Dr. Gerhard P. Dessauer of the Social Security Board; William C. Doherty, president, National Association of Letter Carriers; James A. Brownlow, secretary-treasurer, AFL Metal Trades Department; and Walter Mason, national legislative representative for the AFL.

Those present at the last rites for one of labor's best-loved sons included: former Secretary of Labor Frances Perkins; Philip Hannah, Assistant Secretary of Labor; Cyrus Ching, industrial relations director for the United States Rubber Company; Dorothy Kenyon, New York attorney; Senator Styles Bridges, New Hampshire Republican, and Senator Leverett Saltonstall, Massachusetts Republican.

A special delegation sent from Boston by the Massachusetts State Federation of Labor, of which Mr. Watt had been secretary-treasurer and legislative agent, comprised the following: Joseph D. Ryan, president and director of organization; A. Suprenant, president, Massachusetts State Building Trades Council; James A. Lowe, president, Massachusetts State Federation of Labor; Philip Kramer, vice-president, International Ladies Garment Workers Union, and E. A. Johnson, secretary, Boston Building Trades Council.

Other mourners included John O'Leary and A. D. Lewis, representing the United Mine Workers; Metal Trades Department officials, Joseph Bowen, director of Journeymen and Apprentices of the Plumbing and Pipefitting Industry; George W. Lynch, president, Pattern Makers' League of North America; Harry W. Tracy, president, International Brotherhood of Electrical Workers; John Tobin, president, Metal Trades Department, AFL; Lee W. Minton, vice-president, International Association of Machinists; Eric J. Peterson, secretary-treasurer, Machinists; Leslie E. Hayes, secretary-treasurer, National Association of Bridge, Structural and Ornamental Iron Workers; Bryce Holcombe, representative, Brotherhood of Painters, Decorators and Paperhangers; Joseph P. Redmond and George J. Richardson, president and secretary, respectively, International Association of Fire Fighters; Frank Fitzgerald, secretary-treasurer, International Union of Operating Engineers; Lewis Hines, legislative representative, A. F. of L.; Boris Shishkin, economist, A. F. of L.; Nelson Cruikshank, director, A. F. of L. social insurance activities; Miss Florence Thorne, AFL Research Director; John Brophy, director of the CIO's industrial union councils; Tom Gentry, Texas State Federation of Labor president, and Russell Taylor, legislative representative for the CIO's United Shoe Workers Union.

Joseph Keenan, secretary, Chicago Federation of Labor; James B. Burns and Mrs. Bernice Hoffner, president and secretary, respectively, American Federation of Government Employes; Paul R. Hutchings and J. Howard Hicks, president and secretary, respectively, Office Employes International Union; H. A. Bradley, president, International Chemical Workers Union; Mose Myles, international representative, Operative Plasterers and Cement Finishers International Association; Miguel Garriga, representative, Hotel and Restaurant Employes; and Richard Garrett, international representative, United Association of Plumbers and Steamfitters.

Many others were also in attendance. Extraordinary tributes made by those unable to attend have been received from every part of the world.

Springfield, Mass.—The Massachusetts State Federation of Labor, at its convention here, paid special tribute to Robert J. Watt, former secretary-treasurer.

Out of respect to Mr. Watt, the convention did not meet until 11 a.m. the morning of his funeral and the officials of the State Federation and 400 delegates marched in a body to the Cathedral of the Holy Cross, where a solemn high mass was held in his memory. The mass was celebrated by the Rev. John F. Powers, Rev. John F. Mitchell and Rev. Robert E. Healey.

State Federation President John J. Del Monte addressed the convention and delivered a eulogy praising Mr. Watt for his devoted service to the cause of labor and democracy. A memorial service was held, at which he said:

"I am sure that no memorial or statue of bronze could ever replace the real spirit in which this convention tendered honor to our great and beloved brother, Robert J. Watt."

President Del Monte also read to the convention a telegram from the Acting Governor of Massachusetts, Arthur W. Coolidge. The message was as follows:

"At this hour when funeral services for the late Robert J. Watt are taking place in Washington, I wish, in behalf of the Commonwealth, to express to the delegates assembled at the Massachusetts State Federation of Labor convention a tribute to a great labor statesman and outstanding citizen of our state. I mourn with you the loss of an associate whose life was consecrated to the cause of workers everywhere. I share with you the solemn pride for all that this distinguished son of Massachusetts has done for his fellow men."

Article Tells of 'Red-Licking' Formula Used Successfully by Garment Unions

The special tactics and organizational set up by which the big needle trade unions defeated Communist attempts to capture control are described in an article which will appear in the Saturday Evening Post of August 2.

The article, entitled "How the Garment Unions Licked the Communists," is by J. C. Rich, editor of The Hat Worker, official journal of the United Hatters, Cap and Millinery Workers International Union, AFL.

The article points out that although there are "many similarities as to the square foot of working space" in the baffle where the nation's clothing is sewn, than in all other industrial plants and centers, the apparel trade unions have contained and eliminated the party line menace more effectively than such organizations as the electrical or automobile workers' unions.

The garment workers licked the communists not by superior cunning or novel subterfuge, Mr. Rich states, but in tactics which are available to all other unions. The prime objective he must be to organize the majority of the membership in the labor organizations, he says, so as to defeat the communistic strategy of infiltration and domination by a minority of party liners, fellow travelers and fellow wanderers.

The article lists in detail the measures by which the majority in the apparel trades unions was mobilized to combat the communists. It tells of the committees which exist in the locals and of the special system of rallying the membership on critical issues. It describes attempts to divide the members on racial and religious lines and how these were met. It measures taken to counter them attacks. The campaign strategy by which the communists were defeated in this year's elections for office in the International Ladies Garment Workers Union, where communist influence was most strongly concentrated, is stressed. As a result of the struggle, more than 126,000 members participated in the balloting which defeated by 2,000 voted the communist ticket. In New York where the communists are most strongly entrenched, not a single communist candidate was elected to office, the communists was elected to office, the communists was elected to office, the communists